

**Fraser Presbytery Vision for Mission Staff
Job Description
January 2012**

Purpose of Position:

The purpose of the position is to encourage and assist congregations, clusters of congregations, and Presbytery as a whole to undertake activities that will achieve Presbytery's "Vision for Mission" (attached), including, but not limited, to its stated Strategic Directions and specified Goals.

Accountability:

The position is accountable to Fraser Presbytery through Presbytery Executive. Assignment of specific projects, direction, support, and monitoring of outcomes is provided by the Planning and Support Team (see attached)

General Approach

- The position is a pilot position, half time for one year and as such will assist in the future development of possible paid ministries within Fraser Presbytery.
- The staff person will keep all of Fraser Presbytery in her/his view and discern in consultation with Executive and the Planning and Support Team where and how best to focus energy and time for the greatest benefit of the Presbytery's strategic goals. Go where the spirit is creating change and support there. Different regions of the Presbytery will need different kinds of leadership.
- The position requires flexible time distribution.

Specific Duties and Responsibilities:

- Promote enthusiasm; provide encouragement: Work with Executive to develop a clear plan to communicate and educate congregations regarding Presbytery's "Vision for Mission" in an inspiring manner.
- Education, ideas, expertise, and animation: Develop leadership capacity in the Presbytery by training, mentoring, and coaching congregational and presbytery leadership in developing and implementing Vision for Mission initiatives.
- Skill & leadership development: Assist congregations and/or clusters of congregations in exploring, defining and developing new ways of being church by researching, energizing, facilitating and providing advice and consultation. Assist congregations wishing to explore opportunities for collaboration by providing facilitation, consultation, leadership development and support. Research resources/services/consultants/contractors that may be available to assist in congregational or cluster projects or initiatives.
- Practical staff support to Fraser Presbytery and its ministries as it plans and organizes Vision for Mission activities.

- Attend Presbytery Executive and Full Court meetings as relates to Vision for Mission
- Provide reports on assigned activities and outcomes as required by Presbytery and its executive

Key Relationships

- Presbytery to receive and provide information, and inspire and encourage activities that support the Vision.
- Presbytery Executive for receiving general direction
- Planning and Support Team to determining priorities among competing priorities, and approval to undertake specific on-going facilitation/consultation assignments.
- Congregational Chairs and leaders, and clusters participating in, or considering participating in activities related to the Vision for Mission.

Terms

Duration of Position	January 1, 2012 – December 31, 2012, 2012
Hours	Half time, 20 hours per week
Salary	Consistent with United Church of Canada salary scales
Mileage	\$.41 per kilometre
Telephone	Basic home telephone or cell phone plan as negotiated
Benefits	Consistent with United Church of Canada standards
Vacation	One month annually

Posting
Fraser Presbytery Vision for Mission Staff
Part Time- January 1 – December 31, 2012

Purpose

This staff person will encourage and assist congregations, clusters of congregations, and Presbytery as a whole to achieve Presbytery's "Vision for Mission" including (but not limited to) its stated Strategic Directions and specified Goals.

General description

Fraser Presbytery is on the move and God is in the midst of it. As a body within the United Church and as a gathering of Christian communities of faith we seek to seize this moment of profound change in the Christian church and implement our renewed vision for mission. For the last 5 years, with the help of skilled and visionary leadership, we have developed new strategic goals and directions and new ways of cooperating in our mission. We seek a person to help us live into this new vision for mission.

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Contact

For a complete Job Description, further information, and to apply contact Jean Macdonald ajeandmac@telus.net or Will Sparks, will.sparks@northwood-united.org

Application deadline: Dec. 15, 2011

Decision date: Dec. 31, 2011

Start date: January 1, 2012

**Fraser Presbytery Vision For Mission
Planning and Support Team**

Appointment:

2-6 people, including one member of executive, appointed by Presbytery or its executive

Purpose:

- To assist the FPV4M Staff discern where best to focus energy and time
- To help staff connect with clusters
- To serve as a sounding board for V4M ideas, initiatives and challenges

July 2011